



MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF  
THE SOUTH ADAMS COUNTY FIRE PROTECTION DISTRICT  
VOLUNTEER FIREFIGHTER PENSION FUND

January 20<sup>th</sup>, 2026

A meeting of the South Adams County Fire Protection District Volunteer Firefighter Pension Fund (“Pension Fund”) Board of Trustees, was held at the District’s Headquarters located at 6050 Syracuse Street, Commerce City, CO 80022 commencing at 5:00 p.m. The meeting also had a Teams video link for participants as well.

Pension Board Members Present:

Craig Machuga	President
Debra Bullock	Vice President
Kasen Huwa	Treasurer
RJ Fernandez	Secretary
Shawn Poe	Director
Doug Finkenbinder	Trustee
Ricky Teter	Trustee

Also, Present:

Bob Olme	Fire Chief
Randall Weigum	Deputy Chief of Support Services
Ron Fano	District Legal Counsel
Emma DeRosia	Administrative Specialist
Robert Kern	Information Technology Administrator

Guests: Public Relations Maria Carabajal, Public Education Specialist Anissa Griggs, Local 5124 President Augdon Greening, Battalion Chief Derek Ross, Firefighter Dalton Archer, Taylor Archer, Engineer Zach Martin, Steven Dillenbeck, Dillion Reid, Luis Abeyta, Keegan Gorham, Andrew Reifman, Matt Adkins, Zach Wychulis, and Maura Sundseth.

Public Comments: None

Approval of Minutes:

Secretary Fernandez made a motion to approve the October 21<sup>st</sup>, 2025, Pension Fund Board meeting minutes, as presented in the Board packet. Vice President Bullock seconded the motion. The motion was passed unanimously.



Treasurer's Report:  
No Report.

Volunteer Fire & Police Pension Association:  
The Pension Board had a detailed discussion about the increase to the Volunteer Pension and staying fiscally responsible for the long term. Trustee Finkenbinder made a motion to go with the increase of \$100 to the volunteer pension plan. Vice President Bullock seconded the motion and the motion passed unanimously.

Unfinished Business:  
No Report.

New Business:  
No report.

Legal Comments: None.

Adjournment:  
With no further business to come before the Board, President Machuga adjourned the Pension Board meeting at 5:21p.m.

x Craig Machuga 4-21-26  
Craig Machuga  
President 4/21/2026.

x Shawn Poe  
~~RJ Fernandez~~ Shawn Poe, Director  
Secretary 4/21/2026.